

Red Tractor's response to the Farm Assurance Review

Progress Report 8 October 2025

Introduction

This document provides an interim update on Red Tractor's work and progress in delivering the recommendations of the Farm Assurance Review against the commitments made in our <u>full response</u>, <u>published 25 March 2025</u>.

We continue to push ahead with delivering the recommendations of the Farm Assurance Review, in particular recommendations to streamline and review scheme requirements and assessments. During September, all six Red Tractor Sector Boards held extraordinary meetings to develop sector strategies setting out the priorities for delivering improvements in each sector. These will be shared for feedback in November. There were also significant developments in delivery of Red Tractor's communications strategy, a new Vice Chair was appointed with a focus on farmer wellbeing and work continued to deliver improvements to our technology platforms.

Key activities delivered since our last update on 22 July, detailed in this document, include:

- Sector Boards are developing and finalising individual sector strategies setting out the priorities for standards and operational aspects within each sector setting out next steps to deliver improvements. These sector strategies will take a sector-specific approach to delivering improvements, for example, while some will focus on reducing audit points, others are likely to look at reducing audit burden through duplication with other schemes.
- Red Tractor has published information <u>About Assessors</u> including skills, training and monitoring and included a link to a more detailed <u>Assessor</u> <u>Background & Training</u>
- In Fresh Produce, Red Tractor has commissioned an external agency to survey members and work with Fresh Produce Consortium on audit mapping.
- At the end of July John Pain was confirmed as the new Vice Chair. The Vice Chair's job description includes oversight of farmer wellbeing. John is reaching out to relevant organisations, such as RABI and FCN, to seek their input
- Significant progress is being made in developing and exploring new ways for members to share evidence of compliance remotely and information with assessors. These include developing a mechanism for geo-tagged photographs to be uploaded to the RT Members Portal as a way of logging compliance. RT is also in discussion with farm software providers to ensure they provide information needed and compliant for Red Tractor audits, and that assessors know how to access this information.
- Red Tractor is working with nine social media content creators to promote British produce with the Red Tractor label through cooking home produce. Initial results have been positive. The main PR campaign will go live in October alongside Red Tractor's new advertising campaign.
- RT has <u>invited framers</u> to meet us at a series of farmer events at the end of October to share their feedback and hear about our work to deliver change. We're also planning other farmer-facing events later in the year.

- Following a comprehensive tendering process, RT is in the final stages of appointing a farmer communications agency to support with farmer engagement, delivering value to members, significantly boosting our capacity to reach farmers.
- A digital communications manager has been recruited and will staff in early November.
- RT Sector Board survey was carried out in August. Overall, the feedback shows a significant improvement in all areas in comparison to the survey commissioned for the Campbell Tickell Report in April 2024. The results will be shared with Sector Boards in their November meetings.

In the tables below we have provided an update on how we're delivering each of the commitments made towards each of the relevant detailed recommendations of the Farm Assurance Review. **Developments in bold have been added since the last update on 22 July.**

Note, actions for other organisations to lead have been removed from this document.

Red Tractor's progress in delivering the FAR recommendations

Strategic Recommendation 1: On-farm audits must be reduced, simplified and delivered more consistently

PRIORITY FOR RED TRACTOR: Red Tractor fully supports this recommendation. We want farmers to experience real change with smarter risk-based audits which reduce burden. We are committed to prioritising the relevant recommendations in partnership with our certification bodies, assessors and other schemes to ensure audits to Red Tractor's standards are consistent, simplified, meaningful and as efficient as possible.

| Code | Recommendation title* | To Lead** | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|-----------------------|---------------|---|---|--|--|
| 1.1 | Clarity about purpose | NFU & AHDB | RT will help and support at the request of | · ' | Red Tractor representatives participated in a NFUs / AHDB hosted meeting on 29 May Red Tractor representatives participated in a follow up NFUs / | Continue to collaborate with the lead bodies, FA schemes and other relevant stakeholders |

^{*} Please refer to the Farm Assurance Review for the detailed recommendations.

^{**} The lead organisations are those identified by the Farm Assurance Review as taking a lead responsibility for the recommendation.

| Code | Recommendation title* | To Lead** | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|-----------------------|---------------|----------------------------|---|---|---|
| | | | the lead bodies | RT wrote on 21 March to NFU and AHDB who lead this action offering our help and support at a time that they feel is appropriate. | AHDB hosted meeting on 17 th September | |
| 1.2 | Revising standards | FA Schemes | RT Priority | RT recognises the importance of this and has started work in this area in consultation with Sector Boards and key stakeholders to develop and finalise a policy for standards. The policy will initiate a review of and justification for existing standards and identify future changes as specified. This new 'Red Tractor Policy for Standards' will be published on our website with a review plan by July 2025. Progress against the review plan will be monitored and published every 6 months. | RT has met with farming representatives from all our Sector Boards to listen to their views and help inform a draft policy RT Sector Boards have been briefed on the draft 'Red Tractor Policy for Standards' ahead of their meetings in June RT Sector Boards considered and discussed the draft 'Red Tractor Policy for Standards' at their meetings in June and provided views on the future sector strategy Sector Board feedback was incorporated into a revised draft which was considered and agreed by Standards Committee and the AFS Board at its meeting on 18th July The Policy was published in August, following a final opportunity for Sector Board review, and will shortly be published on the RT website. Red Tractor provided members with details of this work in its monthly newsletter, Member Matters, on 22 July 2025. Sector Boards are developing and finalising individual sector strategies setting out the priorities for standards and operational aspects within each | In October Sector Boards will finalise individual sector strategies setting out the priorities for standards and operational aspects. These will be published in November with an opportunity for feedback. |

| Code | Recommendation title* | To Lead** | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|-------------------------|---------------|---------------------------------------|---|--|---|
| | | | | | sector setting out next steps to deliver improvements. These sector strategies will take a sector-specific approach to delivering improvements, for example, while some will focus on reducing audit points, others are likely to look at reducing audit burden through duplication with other schemes. | |
| 1.3 | A right of appeal | FA Schemes | RT Priority | Appealing audit outcomes is within the responsibility of the Certification Body so we will ask all who work with RT to ensure their appeals procedure is accessible to RT members. While RT has a Complaints and Appeals process which specifies that the appeal panel must include at least one person independent of RT, we will nevertheless consider steps to strengthen this process in line with the recommendation. We will then publish the process in full by June 2025. RT will review the process every two years. RT's existing suspensions process includes a 28-day grace period for non-conformances to be resolved with the exception of major non-conformances against key standards. | RT hosted a meeting of all Certification Bodies on 7 May. Appeals were included on the agenda. All RT members have access to their Certification Body's appeal procedure directly and links can be found on RT website Appeals section. RT Standards Committee met on 13 May and reviewed and updated the RT Appeals process to ensure the FAR recommendations were included. On 29 May RT published a summary of the appeals process and the detailed appeals process. Red Tractor provided members with details and links in its monthly newsletter, Member Matters, on 4 June 2025. | RT will monitor feedback from members to ensure the Appeal process is understood and unless required before RT will review the appeals process in two years, by May 2027. |
| 1.4 | Proportionate sanctions | FA Schemes | RT will collaborate and consult | While RT already has a process to ensure that sanctions are proportionate, the review has | RT Standards Committee met on 13 May and reviewed and agreed sanctions | RT will share with other FA schemes and discuss to identify if |

| Code | Recommendation title* | To Lead** | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|--|---------------|----------------------------|--|--|--|
| | | | | demonstrated that these sanctions are not sufficiently transparent or publicly available. Therefore, we will communicate and publish RT's sanctions by May 2025. • Following discussion with other FA schemes RT will review sanctions in consultation with Sector Boards, to ensure they are consistent. • RT has started progress against this recommendation by writing on 19th March to other FA Schemes to suggest we all collaborate on this topic to ensure a consistent approach. | ensuring they were fair and proportionate and in line with the FAR. On 29 May RT published the Red Tractor Sanctions to ensure they were transparent and publicly available to all members and stakeholders. Red Tractor provided members with details and links in its monthly newsletter, Member Matters, on 4 June. RT has shared the Red Tractor Sanctions with Certification Bodies requesting they identify any opportunities to improve consistency. | there are any opportunities to improve consistency of approach at a meeting arranged for 16 October. |
| 1.5 | Risk based, coordinated inspection | FA Schemes | RT Priority | RT already operates a <u>risk based</u> approach to audits in pigs, poultry and dairy however, a risk-based approach acknowledging low risk farms has not yet been developed or implemented. RT will work with UKAS, our certification bodies, regulators, other FA schemes to ensure all aspects are considered in developing an achievable roadmap by sector. RT will publish progress updates on this topic in <u>Sector Board reports</u>. We will publish details of the RT Assessor Protocol and Training programme to demonstrate the processes that all assessors have to follow when conducting an audit by July 2025. | The potential for risk based coordinated inspections was discussed at the RT hosted meeting of all Certification Bodies on 7 May with all recognising the longer-term opportunities and associated operational changes which will be needed in this area. A draft RT Assessor Protocol and Training programme has been drafted. RT Standards Committee met on 13 May and reviewed and agreed the RT Complaints process ensuring it met the FAR Recommendations. On 29 May RT published the Complaints Procedure to ensure they were transparent and publicly available to all members and stakeholders. Red Tractor provided members with details and links in its monthly | RT will use the pig sector initially to pilot potential risk-based solutions with input from the RT Pig sector board Updates will be provided in Sector Board reports |

| Code | Recommendation title* | To Lead** | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|--|---------------|----------------------------|--|---|---|
| | | | | RT will work with our certification bodies to ensure appropriate information is shared prior to assessment including any guidance that may aid the member. RT Complaints and Appeals process will be reviewed as part of 1.3 to check the process meets this recommendation. | newsletter, Member Matters, on 4 June. Standards Committee on 8th July agreed the RT Assessor Protocol and Training programme which includes amendments to allow more joint assessments to be accommodated In July Certification Bodies were issued with the updated Protocol and they will be monitored by RT Compliance team to ensure their recruitment, training and monitoring of assessors complies In August RT published information About Assessors including skills, training and monitoring and included a link to a more detailed Assessor Background & Training As per UKFAR 1.10 RT has appointed John Pain as the new Vice Chair with part of the role responsible for leading on farmer well being | |
| 1.6 | Learning lessons: using experience to support members | FA Schemes | RT Priority | RT agrees there is an opportunity improve the value provided by audit information, and will consult with farming representatives on Sector Boards, other external support organisations (e.g. AHDB) and auditors to review how such information, including best practice examples, can be shared widely across the RT membership and industry. | RT Dairy board on 17 th June considered work already done in this area – e.g. Demonstrating Compliance and article on Chlorates in January Technical Briefing. | RT will publish a technical article each quarter to highlight best practice examples Other RT sectors to discuss opportunities at meetings in November |

| Code | Recommendation title* | To Lead** | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|--|----------------------------------|----------------------------|--|--|--|
| | | | | RT will pilot this with the dairy sector by Sept 2025. RT publishes compliance advice based on the most common non- conformances for members across all sectors. | | |
| 1.7 | Working in tandem: collaboration and cooperation between schemes | FA schemes, led by AHDB | RT Priority | On a large proportion of farms where RT and other FA scheme audits are required by the member they are already conducted at the same time (e.g. RT + LEAF we estimate >95%). This is delivered through our work with our certification bodies who also assess for many other FA schemes. However, this can improve, and separate audits in some devolved regions and between RT and RSPCA audits are the exception. RT has started progress against this recommendation by writing on 19th March to all other FA schemes to suggest we all collaborate on this important area and seek ways to improve. In some sectors, considerable additional audit burden is created by separate processor and customer audits, which RT has identified as a significant area omitted from the Commissioners' Report. RT will write to all retailers to urge them to work with RT to address this together. Relevant RT Sector Boards will identify areas for improvement in this area and develop an action plan to | Joint inspections were discussed at the RT hosted meeting of all Certification Bodies (CBs) on 7 May. All CBs agreed to share data with RT to show proportion already delivered and identify opportunities. Red Tractor representatives participated in a NFUs / AHDB hosted meeting on 29th May. RT has been liaising with retailers and relevant fresh produce processors to help inform an accurate picture of audit burden additional to RT and other FA schemes in the sector. RT Fresh Produce board on 24th June discussed work to date on customer and processor additional audits and agreed priorities. An update was provided in the Fresh Produce Sector Board report. Data on the proportion of joint inspections which are currently delivered was presented to Standards Committee on 8th July and areas for improvement identified. Our proposals to offer an Enhanced Welfare pigs module will help reduce audit burden for pig farmers | RT is currently liaising with appropriate CBs and other FA schemes prioritised by the Standards Committee to identify steps to increase the number of joint inspections. Updates will be provided in Sector Board reports |

| Code | Recommendation title* | To Lead** | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|-------------------------------|---|----------------------------|--|---|---|
| | | | | consult with relevant processors and customers. • RT will publish progress updates on this topic in sector board reports. | currently unable to have a joint RT & RSPCA assessment. RT has been liaising with retailers and relevant fresh produce processors to help inform an accurate picture of audit burden additional to RT and other FA schemes in the sector. In Fresh Produce RT has commissioned an external agency to survey members and work with Fresh Produce Consortium on audit mapping. | |
| 1.8 | Joint training for inspectors | FA Schemes, working with TIAH | RT Priority | RT is committed to continuous CPD for auditors delivering RT audits, and we have a dedicated Assessor Training Academy and internal staff resource in our Compliance Team to focus and deliver this. RT will review the current training provision to ensure it delivers the required framework, and training around communications and interpersonal skills. We will publish details of the RT Assessor Protocol and Training programme to demonstrate this by July 2025. RT is already a member of the TIAH Consultation Group, and wrote to TIAH on 19th March reconfirming our commitment to the work TIAH are doing and asking for suggested | Standards Committee on 8th July greed the RT CB protocol for assessors and CB personnel. RT met with TIAH leadership on July 15th and agreed to progress the assessor profile for the TIAH website along with an interview video with a target publication date of Sept 2025. In July Certification Bodies were issued with the updated Protocol and they will be monitored by RT Compliance team to ensure their recruitment, training and monitoring of assessors complies In August RT published information About Assessors including skills, training and monitoring and included a link to a more detailed Assessor Background & Training | Assessor CPD events will continue to be attended by RT. RT will work with TIAH to develop a farm assessor job profile on the TIAH website. RT will offer other FA schemes more collaboration at the meeting on 16th October |

| Code | Recommendation title* | To Lead** | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|--|--|----------------------------|--|--|--|
| | | | | appropriate training providers as recommended. Statistics on the RT assessor training programme will be published annually, starting in Sept 2025. | | |
| 1.9 | Transparency between schemes and regulators | FA Schemes and industry regulators | RT Priority | RT recognises that transparency with regulators could deliver benefits to all parties – members, FA schemes and regulators themselves. RT has started progress against this recommendation by writing on 19th March to all other FA schemes to ascertain the potential to collaborate on knowledge exchange initiatives with regulators. Through its existing memorandum of understanding with the Food Standards Agency, RT has agreed to host an on-farm awareness day for key FSA staff and inspectors. RT will produce videos showing elements of a RT farm inspection for sharing with FSA and other regulators to improve transparency by May 2025. | RT has produced a series of 8 videos showing key elements of a farm assessment. These were shared with FSA on 27 February 2025. RT hosted an on-farm awareness day for key FSA staff on 19 May 2025. RT together with FSA met the National Agriculture Panel (NAP) of Trading Standards regional representatives on 10th June to discuss earned recognition procedures. | RT will participate in an FSA hosted online meeting for all relevant Trading Standards officers to explain how the scheme works and answer questions. RT has organised a meeting of FA schemes to discuss collaboration on 16th October. |
| 1.10 | Addressing the impact of audit on farmer wellbeing | FA Schemes | RT Priority | RT recognises the huge challenges facing the farming community and the pressure placed on some farmers and is fully committed to ensuring RT staff and auditors working on our behalf are appropriately trained. In addition, we believe that work in streamlining audits and implementing a risk-based approach has the potential to improve the impact. | At the Board meeting on 18 July, Alistair Mackintosh, RT Chair, confirmed that the new Vice Chair would take on responsibility for overseeing support for farmer wellbeing. At the end of July John Pain was confirmed as the new Vice Chair. The Vice Chair's job description includes: | John Pain plans to meet with farmers to discuss their experiences. |

| Code | Recommendation title* | To Lead** | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|--------------------------------------|---------------|--|--|--|------------|
| | | | | To amplify existing efforts, by July 2025 the RT Board will identify a Director to take responsibility for overseeing this work and identify where improvements can be made, for example in the prominence and frequency of published support, or in the training provided to auditors or the RT telephone helpdesk. The RT website carries more information and details are published in our Member Matters newsletter from time to time. RT staff who liaise with members on a regular basis have attended RABI Mental Health Training, and RT direct communication with individual members, particularly when sanctions are being applied, always highlights where further support can be found. Certification Bodies working with RT all provide regular training for their staff and auditors. | The Vice Chair is the Board Director nominated to oversee the impact of audits and assurance on farmer wellbeing. The Vice Chair should identify where improvements can be made, for example in the prominence and frequency of published support, in the training provided to auditors and through a revised approach to audits aimed at reducing the burden. The Vice Chair will report progress to the Main Board John is reaching out to relevant organisations, such as RABI and FCN, to seek their input. | |
| 1.11 | Promoting consistency in inspections | FA Schemes | RT will consult with UKAS and Certification Bodies | RT will consult with UKAS and certification bodies by July 2025 to identify what is possible whilst maintaining balance between consistency and objectivity and as such RT wrote to all RT certification bodies on 19th March. RT will also investigate whether capturing key information on IT systems and portals could assist with better knowledge retention in the | Discussed at the RT hosted meeting of all Certification Bodies on 7 May. | |

| Code | Recommendation title* | To Lead** | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|-----------------------------|---------------|--|--|---|---|
| | | | | future if the individual auditor has to change, for whatever reason. | | |
| 1.12 | Inspection as a career path | FA Schemes | RT will consult with Certification Bodies and FA Schemes | RT will consult with Certification Bodies who contract / employ auditors as they are a key partner in addressing this area, together with universities and colleges. RT has started progress against this recommendation by writing on 19th March RT to certification bodies and FA Schemes offering to discuss how we can all collaborate to address this important topic. | RT met with TIAH and BASIS to discuss training opportunities for assessors. RT discussed the need for developing inspection as a career path with Certification Bodies in a meeting hosted on 7 May. RT is working with TIAH to develop a farm assessment job profile along with an interview video (filmed 18th August) for the TIAH website due to be published by September (See 1.8). In August RT published information About Assessors including skills, training and monitoring and included a link to a more detailed Assessor Background & Training | RT is working with TIAH to develop a farm assessment job profile for the TIAH website due to be published by September See further details in 1.8. |
| 1.13 | Risk-based inspection | FA Schemes | RT Priority | This directly links to Recommendation I.5, in which all RT sectors fully agree this approach is an important ambition, whilst also recognising the risk assessment method and ways to deliver it will need to incorporate sector differences. RT will work with UKAS, our certification bodies, regulators, other FA schemes to ensure all aspects around audit efficiency and best use of time are considered in developing an achievable roadmap by sector. | The potential for risk-based coordinated inspections was discussed at the RT hosted meeting of all Certification Bodies on 7 May with all recognising the longer-term opportunities and associated operational changes which will be needed in this area. A number of sectors discussed risk-based approaches as part of the future sector strategies at their June meetings. | RT will use the pig sector initially to pilot potential risk-based solutions with input from the RT Pig sector board. Updates will be provided in sector board reports. |

| Code | Recommendation title* | To Lead** | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|-----------------------|--------------|----------------------------|---|--|------------|
| | | | | RT will publish progress updates on this topic in sector board reports on an ongoing basis. | | |

Strategic Recommendation 2: There must be a transformational step forward in embracing technology and managing data to deliver more effective farm assurance with greater added value for all

PRIORITY FOR RED TRACTOR: Red Tractor fully supports this recommendation and is committed to investing in and embracing technology and improving data management. This will start with the roll out of initial developments to the Red Tractor Portal to improve the functionality for members and assessors. We have started to seek views from stakeholders on which data integration options should be prioritised and piloted.

| Code | Recommendation title* | To Lead** | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|---|------------|----------------------------|---|--|---|
| 2.1 | 'Tell Us Once': making good use of data | FA Schemes | RT Priority | RT and our Sector Boards unanimously agree with this recommendation on the proviso farmers – given their wide variation in levels of technology adoption – can still choose whether to use the portal or not. Priority work is already well underway to improve the portal experience for assessors. We will deliver training and issue a survey for further feedback on ideas for improvement by April 2025. RT wrote to all certification bodies on 19th March stressing the importance of all assessors using the portal where farmers indicate they want to. RT recognised this issue a number of years ago and developed its portal in late 2019 and launched it in 2020 partly | In response to assessor feedback improvements to RT portal tools were launched with user guides issued to all assessors. Assessor training sessions held in April both online and with assessors in Northern Ireland. Focus on how RT can support assessors more with the RT portal was discussed at the RT hosted meeting of all Certification Bodies on 7 May. Significant progress is being made in developing and exploring Improvements including discussion with farm software providers to ensure they provide information | Monitor assessor use of the portal and continue to provide training where needed. Consider further improvements in light of assessor feedback. |

| Code | Recommendation title* | To Lead** | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) to address this and partly to address | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. needed and compliant for Red | Next Steps |
|------|---|---|--|---|---|--|
| | | | | the challenge of Covid. | Tractor audits, and that assessors know how to access this information easily. | |
| 2.2 | Data ownership: the need for resolution | Farm assurance schemes, NFUs and AHDB | RT will collaborate at the request of the lead bodies | RT recognises that the issue of data ownership is extremely important to our members, so we support this recommendation. RT wrote on 21st March to those identified to lead this action offering to collaborate at a time they feel is appropriate. In February 2024 Red Tractor was awarded a full Farm Data Principles Certificate, independently verifying that we operate to the highest standards of data security, privacy, and integrity. | Red Tractor representatives participated in a NFUs / AHDB hosted meeting on 29 May. AHDB hosted meeting on 17th September | |
| 2.3 | Creating a data co-op | FA Schemes | RT is committed to relevant consultation | RT will discuss this further with Commissioners to ensure a full understanding of the recommendation and is committed to consulting with necessary stakeholders to establish their views prior to agreeing a way to progress. | Red Tractor representatives participated in a NFUs / AHDB hosted meeting on 29 May. | RT will consider the results of the AHDB proof of concept and consult with farming stakeholders on most appropriate next steps for RT handling of member data. Topic to be discussed at FA roundtable on 16th October |

| Code | Recommendation title* | To Lead** | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|---|---|--|---|--|--|
| 2.4 | Supporting farmers in a digital world | FA Schemes | RT Priority | In April 2025 RT will publish the first in a regular update in Member Matters and on the website about the RT portal, how it works and the benefits to members of using it, together with a survey for farmers to feedback ideas that RT can use to improve. RT currently provides user guides and a video on our website to help farmers use the RT Portal. RT does not charge members to use the RT portal. | RT published details of improvement to the Portal in its special edition of Member Matters, on its website, and social channels. | RT continues to make improvements to its Portal. Developments underway include data integration for complex farm structures and live task logging, which will support a more streamlined assurance process. |
| 2.5 | Future possibilities: harnessing collective expertise | NFUs, AHDB and Defra Data Group, with Agri-Tech E &/or UK Agri-Tech Centre & FA Schemes | RT will collaborate with others as requested | RT is committed to playing its part with the wider industry in this area and awaits further clarification on how this will be coordinated across the wide number of industry stakeholders identified. | Red Tractor representatives participated in a NFUs / AHDB hosted meeting on 29 May Red Tractor representatives participated in a follow up NFUs /AHDB hosted meeting on 17th September | |
| 2.6 | 'Tell Us Once': collecting and storing data | FA Schemes | RT Priority | RT and our Sector Boards unanimously agree with this recommendation, although feel that mandating it at this time would not be appropriate as use should be a farmer choice, with efficiency and visit frequency driving that decision. As outlined in 2.4, in April 2025, RT will publish its first of a regular update in Member Matters and on the website about the RT portal, how it works and the benefits to members of using it, together with a survey for farmers to | In response to farmer feedback improvements to the RT portal were launched in April Red Tractor published a special printed edition of its monthly newsletter, Member Matters, on 24 April with a feature on the RT portal and improvements which have been launched RT team have met with farming stakeholders to identify further portal improvements for development. | Streamline the portal functionality for members and publication of updated user guides and helpful hints Updates at Sector Boards Developments focussed on: Corporate structure pilot (poultry) |

| Code | Recommendation title* | To Lead** | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|---|---|---|---|---|---|
| | | | | feedback ideas that RT can use to improve. • As described in 2.1, RT previously recognised this challenge and launched our portal in 2020. • As at March 2025 the RT portal has been used for documents relating to 10,482 member sites. RT commits to publishing an update on usage figures annually. | RT is progressing developments on portal functionality. Significant progress is being made in developing and exploring improvements. These include developing a mechanism for geo-tagged photographs to be uploaded to the RT Members Portal as a way of logging compliance. | Integrating data pilot with Pigs eMB data from AHDB Scoping potential for 'tasks' record using photos on portal (Crops & livestock) |
| 2.8 | Keep it live: reviewing standards | FA Schemes | RT is committed to relevant consultation | During the standards review (see 1.2) RT will consult with Sector Boards and government agencies to identify other similar opportunities. In February 2025 RT changed the beef and lamb standard to recognise the DEFRA Pathway visit as a way to demonstrate compliance with the standard requiring a health performance review. Details published in Technical Briefing. | • See 1.2 | See I.2 – Sector boards strategies to be developed |
| 2.9 | Investing in technology | AHDB to coordinate with FA Schemes | RT will support and collaborate at the request of the lead body AHDB | RT awaits further clarification from AHDB on how this will be coordinated. | Red Tractor representatives participated in a NFUs / AHDB hosted meeting on 29 May Red Tractor representatives participated in a follow up NFUs /AHDB hosted meeting on 17th September | |

Strategic Recommendation 3: Farm assurance schemes need to reset and/or restate their decision-making structures to establish farmers as the driving voice in standards development

PRIORITY FOR RED TRACTOR: The input and contribution that farmers make to the development of our standards, governance structures and on our Board is of vital importance to Red Tractor. We acknowledge that more can be done to ensure farmers feel consulted, listened to and able to influence decision-making. However, our Board and Sector Boards agree that as a whole supply chain assurance scheme, it's important that decision making is a collaborative process balanced between all stakeholders - this was also recognised by the Campbell Tickell Review.

| Code | Recommendation title* | To Lead** | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|---------------------------------|---------------|----------------------------|--|---|-------------------|
| 3.1 | Creating and amending standards | FA Schemes | RT Priority | RT acknowledge that more can be done to ensure farmers feel consulted, listened to and able to influence decision-making on standards. We also recognise that farmers have concerns about representation. We are committed to continuous improvement in this area and will review how we consult on creating and amending standards as part of the Standards Review plan set out in 1.2. Feedback from members on standards or other areas will continue to be encouraged via direct communication or our post assessment surveys, and we will consider other methods. The input and contribution that farmers make to the development of our standards, governance structures and on our Board is of vital importance to Red Tractor. Farmers are involved in RT Governance at all stages from Ownership Body to Board, Sector Boards and Technical Advisory Committees Details are available in our Governance Handbook. In the past RT members have had a clear route to making their views known on proposed RT standards through an open and transparent consultation process which we will improve. E.g. Version 5 Consultation. | See I.2 for updates on how RT is reviewing its policy for standards, and 8.1 on communications. In April-June, RT consulted on amendments to its Pigs Standards. The consultation received I22 responses from a broad range of stakeholders. Details of the consultation and responses have been published on our website. With input from our sector boards RT has developed a Policy for the Development of Red Tractor Standards which has been published on the website detailing accountability, the principles for standard setting, horizon scanning and drivers for change, interim changes, full review and version changes and governance, | • See I.2 and 8.1 |

| 3.2 | Appointments to | FA | RT Priority | • | RT recognises that some farmers do not feel | • | RT has met with farming | • | Sector chairs |
|-----|-----------------|---------|-------------|---|--|---|------------------------------------|---|-----------------|
| | Sector Boards | Schemes | | | their voices are heard. To address this, we will | | representatives from all our | | will review the |
| | | | | | review the Sector Board Terms of Reference | | Sector Boards to listen to their | | composition |
| | | | | | covering the structure of each Sector Board, | | views and help inform a revised | | of each sector |
| | | | | | how members are recruited and appointed, and | | Sector Board Terms of Reference | | board to |
| | | | | | their duties outlined to both represent their | • | RT Sector Boards have been | | ensure the |
| | | | | | sector and disseminate information back from | | briefed on the draft document | | skills mix is |
| | | | | | RT. They will also particularly examine how RT | | ahead of their meetings in June | | balanced. |
| | | | | | and those on our Sector Boards can be more | • | RT Sector Boards considered and | | |
| | | | | | transparent and engage with the wider farming | | discussed the draft 'Sector Board | | |
| | | | | | community more thoroughly. | | Terms of Reference' at their | | |
| | | | | • | Sector Board Terms of Reference will be | | meetings in June. | | |
| | | | | | reviewed by July 2025. | • | Sector Board feedback was | | |
| | | | | • | Farmers are involved in RT Governance at all | | incorporated into a revised | | |
| | | | | | stages from Ownership Body to Board, Sector | | version which was considered | | |
| | | | | | Boards and Technical Advisory Committees | | and agreed by Standards | | |
| | | | | • | Details are available in our Governance | | Committee on 8 July. | | |
| | | | | | Handbook. | • | AFS Board will review a final | | |
| | | | | • | The appointment process is defined in the | | version of the ToR following final | | |
| | | | | | Nominations Committee Terms of Reference | | feedback from Sector Boards. | | |
| | | | | | which is published in the Governance Handbook | • | The new ToR will then be | | |
| | | | | • | RT publishes summaries of the Red Tractor | | published in the RT Governance | | |
| | | | | | Board and Sector Board meetings on our | | Handbook | | |
| | | | | | website. | • | Red Tractor provided members | | |
| | | | | | | | with details and links in its | | |
| | | | | | | | monthly newsletter, Member | | |
| | | | | | | | Matters, on 22 July 2025. | | |

| 3.3 | Board structures in farm assurance schemes | FA Schemes | RT Priority | RT welcomed the Campbell Tickell report in March 2024 and has implemented its recommendations since then. A report will be published in May 2025 on how these recommendations have been completed. RT and our Sector Boards unanimously agree that there must be balance across the food supply chain on RT Sector Boards. Following a review of our Sector Board Terms of Reference in July 2025 (see 3.2) we will then review each Sector Board to ensure the skills mix is balanced. | RT <u>published a report</u> on how it's delivered the recommendations of the Campbell Tickell Report on 3 June 2025. See 3.2 | • See 3.2 |
|-----|--|---------------|---|---|---|--|
| 3.4 | Balancing scheme demands | FA Schemes | RT is committed to relevant consultation | RT Board will consult with the Commissioners and Sector Boards to consider how best to meet this recommendation. | | |
| 3.5 | Using impact assessments | FA Schemes | RT is committed to relevant consultation | See I.2 - RT will consult Sector Boards on a new RT Policy for Standards and take this recommendation into account when finalising. | See 1.2 – The new <u>RT Policy</u> for <u>Standards</u> includes a section under Principles for Standard Setting on Impact assessments. | • |
| 3.6 | A federation of farm assurance schemes | FA Schemes | RT is committed to collaboratin g | RT has started progress against this recommendation by writing on 19 th March RT to other FA Schemes to suggest we all collaborate on this recommendation. | Red Tractor representatives participated in a NFUs / AHDB hosted meeting on 29 May attended by other FA schemes Individual meetings with some FA schemes have taken place to discuss potential ways of working RT will host an initial meeting of FA schemes on 16 October. | RT will continue to liaise with those FA schemes agreeing to collaborate |

Strategic Recommendation 4: A new industry-led initiative must set out the future environmental ambitions for farm assurance, establishing this as an area of competitive advantage for UK farming

Red Tractor accepts this really important area is for others to lead and is ready to support the sectors to help meet the environmental ambitions of UK farming, but only if we are asked to do so by all stakeholders within the sector.

| Code | Recommendation title* | To Lead** | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|---|--|---|--|--|--|
| 4.1 | Developing acceptable environmental standards | AHDB, NFUs, Gov Ministries and relevant agencies | RT will support at the request of the lead bodies | RT strongly welcomes this recommendation and in particular urges the AHDB/NFUs to clearly articulate what is required to be legally compliance with current environmental legislation. RT will support in this area where required. | Red Tractor representatives participated in a NFUs / AHDB hosted meeting on 29 May Red Tractor representatives participated in a follow up NFUs /AHDB hosted meeting on 17th September | Continue to collaborate with the lead bodies |
| 4.4 | Telling the wider world what farming delivers for the environment | FA Schemes | RT is committed to relevant consultation | RT will consult with Sector Boards and stakeholders once requested to be involved in communicating enhanced environmental standards to the wider public by NFUs, AHDB and wider farming and food chain stakeholders. RT will continue to highlight good practice in farm animal welfare to the general public through our consumer marketing campaigns. | RT has championed British farming standards, including on animal welfare, in its recent communications on trade negotiations with the US and EU. This has included a media statement shared with mainstream media and social media communications. RT has developed a communications strategy which includes activities to promote British farming (see 8.1) RT published results of new consumer research showing support for British food, with coverage across social and trade media. RT is working with a consumer PR agency, WPR to work on the delivery of its 25-year consumer PR campaign. RT is working with nine social media content creators to | Delivering communications strategy (see 8.1) |

| Code | Recommendation title* | To Lead** | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|---|--|--|---|---|------------|
| | | | | | promote British produce with the Red Tractor label through cooking home produce. Initial results have been positive. The main PR campaign will go live in October alongside Red Tractor's new advertising campaign. | |
| 4.5 | A 'foresight' exercise on future environmental standards | FA Schemes with farming and food chain industry reps | RT is committed to relevant consultation | By necessity, this will be built upon 4.1, hence RT will await a steer from AHDB and the farming unions upon which we will consult with our Sector Boards and stakeholders. | • See 4.1 | |

Strategic Recommendation 5: The inclusion of regulatory requirements within farm assurance standards and audits should be conditional on government and regulators agreeing a form of 'earned recognition'

Red Tractor welcomes the suggestion of inclusion of earned recognition in government policies and agrees this important area requires a cross-industry approach to open the door. We would welcome the opportunity to work with regulatory agencies to identify further opportunities for earned recognition that would reduce audit burden for Red Tractor assured farms. We do not agree with the broad statement that regulatory requirements should only be included in farm assurance standards in return for Government 'earned recognition' as many of these will also be vital to deliver core elements of assurance (e.g. food safety, animal welfare, traceability etc) and the right approach will differ depending on the sector.

| Code | Recommendation title* | To Lead** | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|--|--|--|---|---|--|
| 5.2 | Consistency of regulatory use of farm assurance | Gov depts, regulatory agencies and NFUs | RT will collaborate at the request of the lead bodies | RT has experience of earned recognition arrangements with some government agencies (e.g. FSA) and is committed to working in collaboration with NFUs and Government departments as soon as is practically possible. | Red Tractor representatives participated in a NFUs / AHDB hosted meeting on 29 May In September, RT wrote to the new Minister and Secretary of State offering collaboration. | Continue to collaborate with the lead bodies |
| 5.3 | Agreeing how regulatory sanctions and farm assurance work together | Regulatory agencies with FA schemes | RT will collaborate with the lead bodies | RT welcomes this recommendation and urges Government agencies to act so we can engage as soon as is practically possible. RT recognises that there are significant sensitivities amongst farmers in this area and so any proposals must provide clear benefits to RT members and be fully consulted with sector boards and farming organisations before agreement. | Continued on-going liaison with FSA to deliver earned recognition arrangements | RT will progress with other government departments once clarity over the appropriate contacts available – see 5. I |
| 5.4 | Extending 'earned recognition' | FA schemes in consultation | RT is committed to relevant consultation | RT will consult with Government departments on the concept of 'earned recognition'. | Not started | RT will write to other government departments once clarity over the |

| Code | Recommendation title* | To Lead** | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|--|-------------------|---------------------------------------|--|--|---|
| | | with gov depts | | A letter will be sent to set this in motion once there is clarity over the appropriate contacts within Government (see 5.1). | | appropriate contacts is available – see 5.1 |
| 5.6 | Improving government understanding of the role of farm assurance | DEFRA | RT will continue to liaise with DEFRA | RT liaises with DEFRA's Farming & Countryside Programme on a monthly basis to ensure an understanding of Red Tractor's programme and always uses the opportunity to reenforce the importance of the farmer within the supply chain. We will continue to do this proactively. | a DEFRA 25-year farming roadmap session for stakeholders and a DEFRA Food Strategy workshop. At both the importance of the farmer and assurance within the supply chain were emphasised. | Continue to participate in DEFRA led initiatives |

Strategic Recommendation 6: There must be greater coordination in the way in which farm assurance operates across the UK nations

Red Tractor is committed to ongoing collaboration with Welsh, Scottish, and Northern Irish farming bodies and assurance schemes to ensure we understand and reflect devolved regulatory requirements in our scheme, maximise efficiency across the different assurance operations and identify opportunities for earned recognition of common standards.

| Code | Recommendation title* | To Lead** | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|--|--|---|--|--|--|
| 6.1 | Consider a new approach for combinable crops | Crops supply chain orgs, coordinated by AHDB | RT will help and support at the request of the lead bodies | RT is committed to helping and supporting NFU, AHDB and all stakeholders in the crops supply chain to establish how best to address the import equivalence challenge for the sector. | RT has provided feedback to AHDB on a draft project scope. | Committed to help and support AHDB. |
| 6.2 | Improving Red Tractor understanding of farming in Northern Ireland | Red Tractor | RT will consult with the UFU | RT recognises that there is a unique trading environment in NI with the land border to the EU. RT is committed to further consultation with UFU to ensure that these issues are discussed transparently at all relevant levels within RT governance. The three schemes which RT operates in NI have UFU representatives on the Sector Boards and TACs. The RT Chairman and CEO meet with the UFU every two months. RT meets regularly with NIFCC the certification body certifying the RT Dairy and poultry scheme in NI. | Advised by UFU to discuss once details of the UK EU trade deal are better understood. | Continue to consult with UFU and progress accordingly. |

| 6.3 | Creating 'one voice' for UK farm assurance | All FA Schemes | RT is committed to relevant consultation | RT has started progress against this recommendation by writing 19 March to other FA Schemes to suggest we all collaborate on this recommendation | • | Red Tractor representatives participated in a NFUs / AHDB hosted meeting on 29 May attended by other FA schemes Individual meetings with some FA schemes have taken place to discuss potential ways of working (SQC, QMS, FAWL, NIBL FQAS,) RT has offered to host an initial meeting of FA schemes which has been confirmed for 16th October and will be attended by David Llewelynn. RT will continue to liaise with those FA schemes agreeing to collaborate | • | Meeting to be arranged with FA Schemes. |
|-----|--|------------------------|---|--|---|---|---|--|
| 6.4 | The role of whole-life in farm assurance | Relevant FA Schemes | RT is committed to relevant consultation | Delivering whole-life is a clear objective for the RT beef and lamb sector board at the right time and in consultation and agreement with all stakeholders. Other recommendations are considered a priority at this stage. | • | Not started | • | On hold as other priorities for beef and lamb are progressed |

Strategic Recommendation 7: Farm assurance schemes must better position the UK farming industry in world food markets and in competition with imported food

Red Tractor agrees this is an important area for the UK farming industry and looks forward to working with AHDB, farming unions and organisations, farmers, processors and government to promote British food both overseas and in the UK. We welcome the recommendations for others to lead to provide more transparency about standards for imported food.

Notes

*For ease of reading, and to demonstrate transparency, the table below includes a summary of what we understand to be the key asks of each recommendation. Please refer to the Farm Assurance Review for the detailed recommendations. **The lead organisations are those identified by the Farm Assurance Review as taking a lead responsibility for the recommendation.

| Code | Recommendation title* | To Lead** | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|---|---|--|--|---|--|
| 7.1 | Standards for imported food | AHDB | RT will collaborate at the request of the lead body AHDB | RT welcomes this recommendation to provide more transparency in this area and will continue to collaborate with AHDB on this work as we have done on the work prior to March 2025. | RT and AHDB have had regular meetings to share knowledge and support AHDB work in this area | Continue to support AHDB work in this area |
| 7.2 | Informing UK farming about food standards in other nations | AHDB & NFUs | RT will collaborate at the request of the lead bodies | RT welcomes this recommendation to provide more transparency in this area and will collaborate as requested by AHDB and NFUs. | | RT will collaborate as requested by AHDB and NFUs |
| 7.3 | Farm assurance for combinable crops | FA Schemes with Crops Sector reps & their customers | RT is committed to relevant consultation | RT Board will consult with the Commissioners and the stakeholders represented on the crops sector board to consider how best to meet this recommendation. | | On hold as other priorities for the crops sector are progressed |

Strategic Recommendation 8: All farm assurance schemes must review, and, where necessary, improve their methods of communication with the farming industry

PRIORITY FOR RED TRACTOR: Red Tractor is totally committed to ensuring that farmers see, hear and feel real change. We are also focusing on improving how we communicate, particularly with farmers and growers, and embedding this into our leadership culture. We will implement a new communications strategy focused on building trust and engagement with farmers.

| Code | Recommendation title* | To Lead* * | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|---|-------------------|----------------------------|--|---|--|
| 8.1 | A 'farmer first' approach to communications | FA Schem es | RT Priority | Red Tractor is totally committed to ensuring that farmers see, hear and feel real change. RT will review its communications with farmers before developing and starting to deliver a new farmer engagement strategy from June 2025. RT will consult with other farmer-focused organisations to understand and collaborate on best practice approaches to farmer engagement. This strategy will include working with farmer representatives on RT's Sector Boards to ensure they have the tools needed to communicate effectively to those that they represent. As in 8.5, RT has developed new organisational values | Since 25 March, Red Tractor's newly appointed director of communications and engagement has reviewed Red Tractor's communications, consulting with technical, communications and leadership staff, Board and farming stakeholders including the NFU, AHDB and specialist agencies to identify areas for improvement. This has informed a comprehensive communications strategy which seeks to strengthen communications with all stakeholders, with a particular focus on building farmer trust. Key elements of the communications strategy include face to face farmer meetings, appointing a communications agency to add value to farmer-facing communications, improvement to digital communications to farmers – including the RT website and newsletters, better cascade of information to farmers, training for farmer-facing spokespeople and a review of farmer-focused research. This strategy was presented to, and agreed by, Red Tractor's Board of Directors on 23 May. | Farmer-facing events in October SEO review Newsletter review Ongoing website improvements Roll-out of a farmer communications programme. |

| Code | Recommendation title* | To Lead* * | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|-----------------------|------------------|----------------------------|--|--|------------|
| | | | | which will support a change in culture. | Sector Boards were briefed on RT's new comms strategy with the opportunity to input on recommendations. Red Tractor staff and directors attended more than 50 farmer facing events, directly speaking to more than 750 stakeholders and members since I April 2025. Improvements to Red Tractor's assurance website went live on 3 July, including improved navigation, more accessible content and a new design. Following the June Sector Board meetings RT trailed a new way of cascading updates, supporting representatives to talk about RT. Weekly communications updates are now being sent to all RT staff and Directors. Red Tractor sponsored the Mixed Farmer of the Year Award in the Farmers Weekly Awards, and the Cumbrian Farmers Awards, inviting members to join us on the Red Tractor table. RT has invited framers to meet us at a series of farmer events at the end of October to share their feedback and hear about our work to deliver change. We're also planning other farmer-facing events later in the year Following a comprehensive tendering process, RT is in the final stages of appointing a farmer communications agency to support with farmer engagement, delivering value to members, significantly | |

| Code | Recommendation title* | To Lead* * | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. boosting our capacity to reach farmers. • RT has also received responses from five research agencies to support with farmer sentiment research and focus groups. A research partner will be confirmed in October. | Next Steps |
|------|---|-------------------|----------------------------|---|---|--|
| | | | | | A digital communications manager has been recruited and will staff in early November. | |
| 8.2 | Implementing the Commission's recommendations | FA Schem es | RT Priority | We are committed to providing regular updates on progress at www.redtractor.org.uk/FAR RT will work with David Llewellyn the independent Commissioner appointed to monitor progress to demonstrate transparently how the recommendations have been and will be addressed by us. RT will publish regular updates on its on our website to share our progress on delivering the Review recommendations. | Members of Red Tractor's leadership team met with David Llewellyn to confirm our commitment to implementing the Review's recommendations on 15 April Red Tractor published a special printed edition of its monthly newsletter, Member Matters, on 24 April. This newsletter was posted to all 42,000 members, detailing our response and highlighting projects already underway to deliver improvements. News shared in this newsletter have also been shared on Red Tractor's website and across our social media channels. Red Tractor ran a webinar to respond to member's questions on our response to the FAR on 28 April. An independent farmer member and journalist facilitated the session to ensure transparency and that member's questions were heard. A recording of the session, together with answers to questions asked during this webinar have been published. In August, RT submitted a full response to the Commissioner's | Red Tractor will continue to provide regular updates on our delivery of the FAR recommendations at www.redtractor.org.uk/FAR |

| Code | Recommendation title* | To Lead* * | Red Tractor Response | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps |
|------|--|-------------------|---|--|--|---|
| | | | | | interim survey on progress in delivering FAR recommendations. This progress report confirms our ongoing commitment to report regularly on progress. Similar reports will be published following future Board meetings. | |
| 8.3 | Using Features/Advantag es/Benefits statement | FA Schem es | RT is committed to relevant consultation | RT will work with the Review Commissioners to understand the expectations and structure for FAB statements, before developing these or similar Value Propositions for farmers. | Developing clear messaging and value propositions is a deliverable within Red Tractor's new communications strategy. Once these are in place Red Tractor will used these to develop FAB statements. FAB statements are in development following a workshop with RT staff on 3 July. | Finalise messaging, tone of voice and value propositions. |
| 8.5 | Implementing culture change | FA Schem es | RT Priority | RT is doubling down on our efforts to increase engagement with farmers as part of our leadership culture. RT will implement an annual survey with our Sector Boards to measure the effectiveness of the way our leadership act and communicate. RT will continue to seek feedback from farmers on a regular basis to understand how they feel about Red Tractor. Over the past six months, RT has crystalised its organisational values | As detailed in 8.2 RT sought farmers views through a webinar on the FAR. RT has also met face to face with farmer groups, including at a local NFU event, Pigs Tomorrow and the Balmoral Show. Director appraisals involved feedback about behaviours. RT's values have been incorporated into staff development plans and objectives for 2025/26. RT's values are included in the recruitment process for new appointments. RT staff engaged in face-to-face farmer events, including Cereals 2025, The Three Counties Show, the Royal Highland Show and NFU Regional meetings as part of the role out of our communications strategy. | RT staff will continue to engage in face-to-face farmer events RT is organising a 'road show' to meet farmers around the country in October. |

| Code | ode Recommendation title* To Red Tractor Response Respo | | Red Tractor Action Plan (commitment as of 25 March 2025) | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | Next Steps | |
|------|--|--|--|---|---|---|
| | | | | (Integrity, Trustworthy, Community and Expertise) which include behaviours for its leaders and how we work with all our stakeholders particularly farmers. RT will integrate these organisational values into its performance development, feedback and appraisal process for Directors, management and all staff. | RT Sector Board survey was carried out in August. Overall, the feedback shows a significant improvement in all areas in comparison to the survey commissioned for the Campbell Tickell Report in April 2024. The results will be shared with Sector Boards in their November meetings. The RT extended leadership team have completed training on 'Trust' and this will be extended to all staff on 26th November RT has developed and is delivering a farmer-first communications strategy, which puts building farmer trust at the heart of our communications (see 8.1) RT already gathers feedback from farmers in a post assessment survey which includes sentiment questions. How we conduct this research is currently being reviewed, with a request for proposals issued to research consultancies to help RT improve how it gathers feedback from members. | |
| 8.6 | The ownership of Red Tractor | Red Tracto r Board and Owner s | RT Board will consult with its Ownership Body | Red Tractor welcomes the Review's recommendation that the RT Board is reaffirmed as the primary governing body for the organisation. The RT Board also welcomes the recommendation that the owners of the scheme must | RT Ownership Body <u>announced the appointment</u> of Alistair Mackintosh as Red Tractor Chair on 23 May. It also accepted the recommendation that it should take a more active role and 'will support the Chair as the AFS Board considers the recommendations of both Reviews'. | The Chair will work with the Ownership Body to progress discussions in this area. |

| Code | Recommendation title* | To Lead* | Red Tractor | Red Tractor Action Plan (commitment as of 25 March | Progress to date (8 October 2025) Developments in bold have been added | Next Steps |
|------|-----------------------|-------------|----------------|--|--|------------|
| | cicio | * | Response | 2025) | since the 22 July update. | |
| | | | | show greater and more | | |
| | | | | active leadership. | | |
| | | | | The RT Board is committed | | |
| | | | | to consulting with the | | |
| | | | | Ownership Body as to how | | |
| | | | | to progress this | | |
| | | | | recommendation. | | |
| | | | | Discussions started at a | | |
| | | | | meeting of the Ownership | | |
| | | | | Body on 18th March 2025 and | | |
| | | | | will continue at meetings | | |
| | | | | over the coming months. | | |

Strategic Recommendation 9: The RT scheme must complete the implementation of recommendations in the Campbell Tickell report

PRIORITY FOR RED TRACTOR: Since the publication of the Campbell Tickell report we've published a Governance Handbook, introduced a Board Member Code of Conduct, developed a process for Directors' appraisals and reviewed the Risk Register. We will publish a briefing on how we've delivered the governance recommendations from the report by the end of May 2025.

| Code | Recommendation title* | To Lead** | Red Tractor Response | (commitment as of 25 March 2025) | | Progress to date (8 October 2025) Developments in bold have been added since the 22 July update. | | Next Steps | |
|------|---|-------------------------|-------------------------|----------------------------------|--|--|---|------------|---|
| 9.1 | Reviewing progress with the Campbell Tickell report | Red Tractor Board | RT Priority | • | RT has implemented all the recommendations of the Campbell Tickell report. RT will publish a report detailing how the recommendations have been implemented by May 2025. | • | On 3 June Red Tractor published a report detailing how it has implemented the recommendations of the Campbell Tickell report. | • | Red Tractor's governance now incorporates the recommendations made in the Campbell Tickel review. |

Find out more about how Red Tractor is responding to the Farm Assurance Review

Visit: redtractor.org.uk/FAR

Email: memberhelp@redtractor.org.uk



